

Education Session for Applicants: Emerging Leader Program



Live Session: Tuesday, April 9, 2024 | Noon – 1:00 PM ET
Updated: Friday, April 19, 2024

Questions & Answers

TOPIC: Definition of a Direct Report
Question: What is the definition of a “direct report?”
Answer: A direct report refers to an individual who reports to someone (such as a supervisor, manager or director).
TOPIC: Slides for Today’s Educational Session
Question: While slides be made available after today’s session?
Answer: Yes, slides will be emailed to the participants who attended the education session today, and they will also be available on our Emerging Leader Program webpage, www.aphl.org/ELP .
TOPIC: Application Open
Question: When will the application be open?
Answer: The Emerging Leader Program Application will open today, 4/9/24 at 6:00 pm ET and will close on 5/19/24 at 11:59 pm ET. The ELP application timeline can be found on the Emerging Leader Program webpage, www.aphl.org/ELP .
TOPIC: Travel Expenses & Attendance Expectations
Question: Is travel paid for by APHL or the Applicant?
Answer: APHL will support travel expenses including airline, hotel, meal expenses and ground transportation as per federal per diem guidelines. Please note that APHL is unable to pay for federal employees’ travel expenses.
Question: Does travel availability affect an applicant’s chances of being accepted?
Answer: Not necessarily; however, if you, the Applicant, are unable to attend a few in-person sessions, it may not be the optimal time for you to apply to the program.
TOPIC: Applicants Employed at the Same Organization
Question: If a member from my organization participated in the previous year’s cohort, can another individual from the same laboratory apply for the 2024-2025 cohort?
Answer: Yes, they are welcome to apply.
TOPIC: Supervisor and Lab Director Are the Same Person
Question: What if the supervisor and the lab director are the same person?

Answer: Lab staff **and** managers are welcome to apply for the Emerging Leader Program!

TOPIC: Who is Eligible

Question: Is the Emerging Leader Program for lab staff only or managers as well?

Answer: Lab staff **and** managers are welcome to apply for the Emerging Leader Program!