

Educational Session for References: Emerging Leader Program



Tuesday, April 9, 2024 | 3:00 PM – 4:00 PM ET
Updated: Friday, April 19, 2024

Questions & Answers

TOPIC: Timeline for References
<p>Question: If the final submission from applicant needs to be complete by May 19, 2024, will applicants need to enter their references' addresses prior to that due date?</p> <p>Answer: Yes, the full application which includes applicant and reference responses is due May 19. Applicants have an opportunity to enter their references' email addresses at the beginning of their application, even before completing any prompts.</p>
TOPIC: Previous Application Process
<p>Question: In the previous cohort application cycles, did references upload a letter or answer prompts?</p> <p>Answer: References answer prompts in the current and previous application process. The previous application process requested a reference for only the lab director. The current process includes references from both the lab director and the supervisor/</p>
TOPIC: Locations and Dates
<p>Question: Have all the in-person meeting locations and dates been selected for the upcoming cohort?</p> <p>Answer: Yes, APHL has already selected the in-person meeting locations and dates in an effort to help applicants plan ahead.</p>
TOPIC: Cohort Size
<p>Question: I heard ELP will have a larger cohort size (possibly up to 30 total participants). Do you think you will get 30 participants?</p> <p>Answer: Past years' application volumes have exceeded 30 interested applicants. Last year we had to turn away over 30 interested applicants, so we are excited to be able to accept more. APHL is adjusting the program delivery to ensure that it effectively accommodates a larger-sized cohort.</p>
TOPIC: Applicants from Same Lab
<p>Question: If applicants are from the same lab, will the reviewer see that? If a laboratory has multiple current applicants or past participants, is that laboratory at a disadvantage for having at least one 2024-2025 participant selected?</p> <p>Answer: No. Reviewers cannot view identifying information about applicants or their laboratory, so they cannot see if multiple candidates are from the same lab. Laboratories with multiple current applicants or past participants are not at a disadvantage for having at least one 2024-2025 participant selected.</p>

TOPIC: Supervisor and Lab Director Are the Same Person

Question: What if the supervisor and the lab director are the same person?

Answer: When an applicant indicates that their supervisor is also the lab director, the application system prompts the supervisor/lab director to respond to all of the reference questions.

TOPIC: Who is Eligible?

Question: Is the Emerging Leader Program for lab staff only or managers as well?

Answer: Lab staff and managers are welcome to apply for the Emerging Leader Program!