

The goal of Group Volunteer Work is to bring staff together for a common cause, to improve their communities while working together.

Volunteer work is rewarding and engaging, and many people do not know how or where to begin with these types of activities. Ideal volunteer activities would be ones where the participants accomplish a goal together. Concurrent volunteer activities, such as nature area clean-up events and soup kitchen/food pantry staffing, are ideal. An ideal target for frequency would be twice per year to start.



CONSIDERATIONS FOR ORGANIZERS

- Group volunteer work requires dedicated organizational staff. Solicit volunteers to organize teams.
- Ensure access to transportation for off-site volunteer activities. Use organization vehicles if at all possible.
- Avoid peak volunteerism periods, around the fall and winter holidays.
- Consider staff safety in chosen activities. Consult your legal and/or human resources departments as there is potential for injury liability during organization-sponsored activities.
- If appropriate, show your team spirit. Make t-shirts, take pictures, create a social media hashtag (#) for others to follow.
- Group size is highly variable and depends on the activity. Tailor activities to the number of interested staff. Consider splitting into teams if necessary.
- The cost to the organization is generally limited to staff time and transportation cost.
- Participants need to commit to the activities for their duration or a set period of time.

ABOUT THE ACTIVITY

Focus Area: Morale building

Format (virtual/in-person): In-Person

Venue: Outside of the Laboratory

Activity Time: Variable, activities should be done on-the-clock to increase participation

Diversity, Equity & Inclusion Considerations

Carefully consider selected activities for diversity in the communities being served and the ability for disabled individuals to participate.

RESOURCES

- [American Red Cross](#) offers many volunteer opportunities.
- [United Way](#)
- [Volunteer Match](#) is a website that connects groups and individuals with volunteer opportunities in their areas