PHL Competencies: Hands-On Practice with New Competencies Tools

Preconference Workshop
APHL Annual Meeting
June 11, 2017 • 8:00–11:30 am ET
Rhode Island Convention Center
Providence, RI

DESCRIPTION
Following the publication of the Competency Guidelines for Public Health Laboratory Professionals, work teams developed tools for implementation of the competencies in the public health laboratory organization. During this workshop, participants will have the opportunity to work with the new tools and are encouraged to bring materials from their laboratory to use. Participants will work with the position description building tool, career ladder tool, personal competencies analysis, and building the specifics of skills and behaviors for a competency.

OBJECTIVES
At the end of the workshop, the participant will be able to:

• Describe competencies and their application in the laboratory
• Develop a position description using the competencies tool
• Develop a career path and career ladder for their organization
• Identify the elements of a personal competency analysis tool

AUDIENCE
Laboratory directors, human resource managers, laboratory managers and supervisors, laboratory quality managers

REGISTRATION
Registration fee: $95 per person
Register at www.aphl.org/AM
SPEAKERS
Catherine M. Johnson, MA, MT(ASCP)
Manager, Education and Training, National Center for Public Health Laboratory Leadership,
Association of Public Health Laboratories

Renée M. Ned-Sykes, MMSc, PhD
Health Scientist, Division of Laboratory Systems, Center for Surveillance, Epidemiology, and
Laboratory Services, Centers for Disease Control and Prevention (CDC)

Susanne Norris Zanto, MPH, MLS(ASCP)CM, SM
Laboratory SolutionZ

Leah D. Gillis, MS, PhD, HCLD(ABB)
Laboratory Director, Bureau of Public Health Laboratories — Miami, Division of Disease Control
and Health Protection — Florida Department of Health

Deborah K. Severson BS, MT(ASCP)
Director of Laboratory Services, Fairfax County Health Department

AGENDA
8:00 am  Introductions and Meeting Kick-Off
8:15    PHL Competencies: What, Why, How
8:30    Position Descriptions: How do I integrate the competency guidelines into them?
9:15    Ladder Climbing: Career Ladders and Career Paths
10:00   Break
10:15   Game of Life: What’s my personal development progress?
11:00   Behavior Madness: Small details of competencies: tasks, skills and behaviors
11:30   Adjourn

CONTINUING EDUCATION CREDIT
The Association of Public Health Laboratories (APHL) is approved as a provider of continuing
education programs in the clinical laboratory sciences by the ASCLS P.A.C.E.® Program.
Participants who successfully complete each program will be awarded 3.0 contact hours.
P.A.C.E.® is accepted by all licensure states except Florida. APHL is a Florida approved CE
provider; each course has been approved for 3.0 contact hours for Florida Laboratory Licensees.