



Request for Proposals: Vaccine Preventable Diseases Reference Centers

Application Due date: November 22, 2024

Submit to: Alisa Bochnowski, Senior Specialist, Respiratory Diseases
(alisa.bochnowski@aphl.org)

Table of Contents

- Title Page..... 1
- Summary 2
- Background 2
- Eligibility and Requirements Overview 3
- Anticipated RFP Schedule 3
- Response Submittal 3
 - Confirmation of Intent to Respond 3
 - Final Response 3
- Award 4
- Term of Project 5
- Evaluation Team 5
- Evaluation Criteria..... 6
- Evaluation Process 6
- Post-Evaluation Procedures 7
- Conditions of Award Acceptance..... 7
- Proposal – Required Submissions 7
- Additional Information and Deadlines for Application Submission..... 8
- Appendix A – Expectations for Vaccine Preventable Diseases Reference Centers 9
 - Requirements for all reference centers 9
 - Biosafety 9
 - Site Visits and Teleconferences 9

Data Management and Informatics	9
Project Evolution	10
Viral Requirements (required by all applicants)	10
Bacterial Requirements	13
Performance Evaluation and Validation Panel Supplement Requirements	14
Appendix B – Minimum Requirements for the Vaccine Preventable Diseases Reference Center RFP	16
Appendix C: Application	17
Appendix D: Score Card	21
Appendix E – Conflict of Interest Disclosure Statement and Policy (For Completion by Reviewers Only – Applicants Do Not Need to Complete)	26

Summary

The Association of Public Health Laboratories (APHL), in cooperation with the Centers for Disease Control and Prevention (CDC) is seeking to re-compete four (4) laboratories to provide a flexible shared services model that enhances capacity for vaccine preventable disease (VPD) testing to support CDC and jurisdictions. The selected VPD Reference Centers (VPD RCs) will provide a variety of testing services related to VPDs including molecular detection, genotyping/serotyping, bacterial serology and potentially viral serology and next generation sequencing. As needs arise, these reference centers may also provide testing for additional pathogens that require similar testing services to meet public health needs.

Background

In 2009, APHL was awarded funding through the American Recovery and Reinvestment Act of 2009 (ARRA) in a partnership with CDC to provide training programs and quality improvement activities for VPD testing in public health laboratories. As part of this effort, CDC and APHL sought to address the need for timely and accurate diagnosis of VPDs to identify and control outbreaks and to provide the information needed to improve vaccines and vaccination programs. As a result, in 2013, the APHL and CDC established the VPD-RCs, comprising four PHLs to provide standardized testing for select VPDs for other jurisdictions. The original purpose was to provide “enhanced capacity for molecular and serologic testing to support CDC and public health laboratories in a shared service model.” In 2019, APHL and CDC recognized that the epidemiology and laboratory capacity landscape around VPDs had shifted since the inception of the VPD-RCs, and these changes led to a revision of the original statement of purpose. APHL and CDC updated the new mission statement of the VPD-RCs to “provide a flexible shared services model that enhances capacity for VPD testing to support CDC and jurisdictions”. This new statement of purpose encapsulates the dynamic nature of the VPD-RCs and their ability to adapt to the ever-changing landscape of VPD testing needs and capabilities. Since 2019, the emergence of SARS-CoV-2 and the impact the virus has had on the public health system have led us to reevaluate the scope and purpose of the VPD RCs. In 2023, APHL and CDC convened a group of state and local public health officials, along with CDC subject matter experts, to broaden the scope of the RCs to include enterovirus surveillance and outbreak testing support for Middle East Respiratory Syndrome Coronavirus (MERS-CoV).

Eligibility and Requirements Overview

Applicants may apply to be a 1). Viral VPD reference center or 2). Viral AND Bacterial VPD reference center. Two sites will be selected as viral VPD reference centers and two sites will be selected as viral and bacterial reference centers. Eligible laboratories may apply to manage the Performance Evaluation Panel project as a supplement to either viral only or viral and bacterial activities (1 site selected). You may not apply for the optional Performance Evaluation Panel only.

Eligible laboratories include all public health laboratories with the following capabilities and facilities in place. Specific expectations regarding methodologies to be used by the awardees are outlined in [Appendix A: Expectations for VPD Reference Centers](#). All applicants are required to agree to the following minimum requirements (as outlined in [Appendix B](#)) for the option(s) they select.

Anticipated RFP Schedule

October 7, 2024	–	RFP Issued
October 10, 2024	–	Informational teleconference (optional)
October 21, 2024	–	Letter of Intent Due to APHL (see below)
November 22, 2024	–	RFP Responses Due
December 9, 2024	–	Proposal review completed
December 16, 2024	–	As needed, follow-up interviews/proposals due
December 20, 2024	–	Final review completed and awardees selected
TBD	–	Training activities, as needed
July 1, 2025	–	First year contract awarded

APHL will communicate any modification to this anticipated schedule on APHL’s procurement website (www.aphl.org/rfp) and via an email blast to public health laboratories (PHLs).

Response Submittal

Confirmation of Intent to Respond

APHL requires that prospective applicants submit a brief email statement to alisa.bochnowski@aphl.org and infectious.diseases@aphl.org indicating an intent to submit a proposal. APHL must receive this email by no later than **5:00 pm EST on the date the Letter of Intent is due. To allow for appropriate review process planning, a letter of intent is required for consideration.**

Final Response

APHL must receive complete responses by **5:00 pm EST on the date RFP responses are due.** Please see [Proposal-Required Submissions](#) section for items that must be included in the

completed proposal. Applicants may send proposals via email to alisa.bochnowski@aphl.org and infectious.diseases@aphl.org.

APHL will send an email acknowledging the receipt of your application; if you do not receive an acknowledgement within 2 business days, please email the RFP point of contact above to confirm receipt.

Award

APHL will select a total of **four** laboratories to serve as reference centers. All four of those labs will participate in viral activities, and two of those four laboratories will participate in bacterial activities. One of the four RC laboratories will administer the Performance Evaluation Panel program. The amount of each award will vary year to year based on testing performed and volume of specimens submitted. Reimbursement will be based on a mixed model consisting of a flat rate, upon ratification, to cover costs associated with maintaining informatics capabilities, shipping and in-state testing and per specimen reimbursement as outlined below.

Each selected applicant for Viral activities will be eligible for an award up to \$160,000, which is inclusive of two flat-rates: the first \$40,000 for informatics, shipping and in-state testing and the second \$40,000 for enterovirus testing and typing. Laboratories selected for Viral and Bacterial activities are eligible to receive up to an additional \$140,000 dependent on APHL funding, which includes an additional \$20,000 flat fee to support bacterial informatics, shipping and in-state testing. The laboratory awarded the Performance Evaluation Panel Supplement will receive an additional \$250,000 for performance evaluation panels and additional funding as agreed upon for validation panels, as needed. Additional funding may be provided by APHL as needed and available if max compensations are reached due to submission volumes. The number of submission volumes vary greatly. For example, from 2016 to 2019, the number of specimens received at reference centers performing viral and bacterial testing ranged from 295 to 1,269. For reference centers performing viral testing only, the number of specimens received ranged from 49 to 518.

Option	Flat Fee (in-state, informatics, shipping)	EV flat fee	Per Specimen Testing reimbursement max compensation (rates in Table 1)	Total Possible Award
Viral	\$40,000	\$40,000	\$80,000	\$160,000
Viral and Bacterial	\$60,000	\$40,000	\$200,000	\$300,000
Performance Evaluation Panel Supplement: \$250,000				

Per specimen compensation applies only to specimens submitted from outside of the Reference Center’s state. Specimens submitted from other ELC funded jurisdictions within the Reference Center’s jurisdiction will be reimbursed at 50% of the rates described in Table 1. All other in-state testing is not eligible for per specimen reimbursement unless otherwise agreed upon by APHL and the Reference

Center. Compensation rates for specimens submitted outside of the Reference Center’s state are outlined in Table 1 below.

Table 1: Per Specimen Compensation Rates

Testing Service	Rate per specimen tested
Viral Identification by PCR, non EV	\$225
Viral Genotyping, non EV	\$275
Measles Vaccine Strain Identification by PCR	\$70
Viral Next Generation Sequencing, non EV	\$150
Bacterial Identification by PCR	\$225
Bacterial Serotyping/Serogrouping	\$275
Bacterial Culture	\$150

APHL will distribute the award via a contract administered with APHL. By accepting the award, laboratories agree to these rates for a 5-year time span barring substantive changes in scope or material expenses at APHL’s discretion.

Please note that no additional funds will be available for method validation or informatics implementation to newly selected sites. APHL will provide general technical assistance and travel to another PHL for laboratory training but other expenses will be the responsibility of the awarded lab.

Term of Project

The project term will be from July 1, 2025 through June 30, 2030. Additional activities may precede this start term if needed to establish testing capacity, data transmissions and proficiency demonstrations to ensure operational expectations are in place for seasonal surveillance.

The potential for annual renewals (with each additional funding year running from July 1 to June 30) by APHL is based on availability of funds and performance of the awardee for a maximum of four additional years (to end June 30, 2030). Each of the potential renewals may involve some adjustment to the scope of work in order to address any change in the funding received by APHL and to accommodate CDC programmatic needs in that funding year. The awardees will be notified in advance of any modification to the anticipated scope of work in a future funding year.

Evaluation Team

APHL staff, led by the Respiratory Senior Specialist, will conduct an initial review of all proposals for completeness. Any incomplete application on the proposal due date specified in [Anticipated RFP Schedule](#) section above will not be considered and will not receive a formal evaluation.

A team of three subject matter experts from the CDC NCIRD Branch and a panel of three APHL members selected from non-applicant public health laboratories will review complete proposals. SMEs from CDC will be identified and selected based on their familiarity with laboratory techniques and project requirements. APHL member experts will be identified from among the non-applicant PHLs by the APHL

Respiratory Disease Manager and will have expertise in the laboratory testing methods described in this RFP and familiarity with APHL reference center structure. APHL's Director of Infectious Disease Programs has final approval over the review team's composition.

APHL will ask potential reviewers to complete and sign APHL's Conflict of Interest Disclosure Statement in order to disclose any real or perceived conflict of interest prior to the start of the evaluation process and to affirm that they have no conflict of interest that would preclude an unbiased and objective review of the proposals received. A copy of the disclosure statement and the related Fiduciary Responsibility and Conflict of Interest Policy is attached as [Appendix E – Conflict of Interest Disclosure Statement and Policy](#). APHL will not select reviewers with a perceived or potential conflict of interest. This Conflict of Interest Disclosure Statement is provided in the RFP for Applicant review only.

Applicants should not complete the Conflict of Interest Disclosure Statement unless instructed by APHL.

Evaluation Criteria

Proposals will be evaluated based on the responses to the questions in the [Proposal – Required Submissions](#) section and will receive a numeric score of up to 100 maximum points based on the scorecard template in [Appendix D](#).

Laboratories meeting the following criteria have preference in the evaluation:

1. Extensive experience with the test methods;
2. Ability to handle increased volume and meet turnaround time requirements;
3. Existing in-house subject matter expertise;
4. Experience and past performance serving as a reference center;
5. Ability to comply with expectations laid out in [Appendix A](#); and
6. Ability to meet the minimum expectations outlined in [Appendix B](#).

Evaluation Process

APHL's Respiratory Senior Specialist and the members of the evaluation team will conduct the entire review via a combination of email communication, teleconference and/or webinar evaluation sessions. APHL's Respiratory Senior Specialist will coordinate the review process and the evaluation sessions.

The reviewers may request follow-up interviews with all or some of the applicant laboratories and, following these interviews, may request supplemental information on an applicant's proposal. These interviews and any supplemental information would clarify a laboratory's capacity or experience in one or more of the evaluation criteria or to explain other information contained in an applicant's proposal.

A member of the APHL staff will not perform a formal evaluation. In cases where all other evaluation criteria are substantially similar, APHL will have the ability to advise the evaluation team on selections that would provide geographical spread or otherwise diversify APHL's funding allocations. In addition, the evaluation team may request documentation from APHL staff on an applicant's past performance as a Vaccine Preventable Disease reference center or in other capacities noted in this RFP as part of the evaluation criteria.

Post-Evaluation Procedures

APHL staff will notify the selected laboratories within ten business days of the completion of the evaluation and APHL will post the names of the recipient to APHL's procurement Request for Proposal (RFP) website, www.aphl.org/rfp, within three (3) business days of the laboratories acceptance of the award. Unsuccessful applicants will receive notification of these results by e-mail within 30 days after the names of the awardees are posted.

All applicant laboratories will be entitled to utilize APHL's RFP Appeals Process to formulate a protest regarding alleged irregularities or improprieties during the procurement RFP process. Specific details of this policy are located on the procurement RFP website.

Conditions of Award Acceptance

The eligible laboratory must be able to contract directly with APHL or have an existing relationship with a third-party organization that can contract directly with APHL on behalf of the laboratory. Laboratories must agree to comply with expectations outlined in [Appendix A](#). Acceptance of the award means agreement to the compensation structure and amounts put forth earlier in the document.

The eligible laboratory must be able to receive specimens and report results to CDC.

Prior to making the official award, a group of individuals from CDC and APHL will be entitled to elect to tour the facilities to assess compliance with requirements for testing and/or have a teleconference with applicant laboratories. Post award, monitoring site visits may be conducted to include an assessment of continued compliance.

Proposal – Required Submissions

An interested laboratory must timely submit both a letter of intent to apply and a proposal with the following items:

- **A completed and signed copy of [Appendix B](#).**
- **A completed response table [Appendix C](#).**
 - Appendix C responses should be limited to no more than 8 pages (font size \geq 11pt and page margins of \geq 1 inch) for Viral only.
 - If applying for Viral AND Bacterial activities, an additional four double-spaced pages are allowed.
 - If applying for Performance Evaluation Panel supplement, an additional two double-spaced pages are allowed.
- **A letter of support from your institution's IT department either:**
 - A) New applicants: acknowledgement of the efforts required by their team and plan for dedication of appropriate resources and long-term maintenance of the HL7 data feed.
 - B) Incumbents: letter of continued support for maintaining the HL7 data feed.

- A biosketch or CV for the Principal Investigator.

Applications must comply with submission requirements set out in the [Additional Information and Deadlines for Application Submission](#) below.

Additional Information and Deadlines for Application Submission

Applicants must direct all questions to Alisa Bochnowski (alisa.bochnowski@aphl.org and infectious.diseases@aphl.org). APHL will post questions received from interested PHLs, together with the answers provided by APHL or CDC staff to APHL's procurement RFP website (www.aphl.org/rfp).

To allow for appropriate review process planning, a letter of intent is required for consideration. Applicants should submit letters by email to Alisa Bochnowski at APHL (alisa.bochnowski@aphl.org and infectious.diseases@aphl.org) no later than 5:00 pm EST on the due date for letters of intent.

Applications are due to Alisa Bochnowski at APHL (alisa.bochnowski@aphl.org and infectious.diseases@aphl.org) **by close of business (5:00 pm ET) of the application due date.** APHL will send an email acknowledging the receipt of your application. If you do not receive an acknowledgement within two (2) business days, call 240-485-2758 to confirm receipt.

APHL will hold an optional teleconference at 3:00 pm EST on the optional teleconference date listed above. The purpose of this call will be to provide a brief overview of the project and to allow potential applicants to ask CDC and APHL questions. Please come with questions prepared.

Teleconference call-in information is below, or please contact alisa.bochnowski@aphl.org or infectious.diseases@aphl.org no later than 12:00 pm ET on October 7, 2024 to receive the calendar invitation.

Join Zoom Meeting

<https://aphl.zoom.us/j/83788783716?pwd=ZbVT27FaOOuCOiTUDtGhgalGJITD4B.1>

Meeting ID: 837 8878 3716

Passcode: 162108

Basic CDC protocols for the VPD methodologies will be made available by APHL to applicants who submit a letter of intent to apply. For NGS, there are no standard protocols in place but CDC can supply protocols to provide options for NGS.

Appendix A – Expectations for Vaccine Preventable Diseases Reference Centers

Requirements for all reference centers

Biosafety

- CDC and APHL expect reference centers to follow best practices for biosafety and biosecurity according to their own institution's policies. Reference centers should provide these policies to CDC and APHL upon request as they relate to VPD activities and processing/handling of VPD specimens.

Site Visits and Teleconferences

- As needed, CDC and APHL will conduct a site visit for training new laboratories on VPD diagnostic procedures. CDC and APHL may conduct additional monitoring visits based on data review and any ongoing challenges mutually identified. Site visits could include data review, review of laboratory workflow, procedural observation, and QC information.
- APHL, in collaboration with CDC, will host a required bimonthly teleconference to provide status updates and discuss any ongoing challenges and potential solutions.

Data Management and Informatics

APHL and CDC require all reference center laboratories to retain the human and technical resources to carry out the following data exchange and results reporting activities (see [VPD logical architecture document](#)). An applicant's letter of IT/Informatics support should consider the following requirements:

- The reference center must have a Laboratory Information Management System (LIMS) in place to meet VPD testing algorithms, workflows, and reporting requirements. Additionally, the laboratory must have a way to enhance or modify the LIMS to meet potential new pathogen or method additions based on CDC and APHL direction.
- The reference center must be able to map local VPD LIMS data to the expected VPD vocabulary code sets. Mapping should conform to the agreed upon VPD data dictionary, this information can be found in the excel workbook entitled, "[VPD Code Combination](#)" (also available as an Access database, as requested).
- LOINC codes and PLT codes (when test codes are not available through LOINC) are the code systems used for VPD laboratory tests.
- SNOMED CT codes and PLR codes (when result codes are not available through SNOMED CT) are the code systems used for VPD laboratory results as well as specimen information (type, source site and sometimes condition).
- The reference center must be able to capture and transmit properly coded VPD result data in a structured format using the VPD constrained version of the HL7 ELR 2.5.1 message specification. Applicants can find the rules governing the structure of these VPD messages in the document entitled, "[Business rules for Vaccine-Preventable Disease \(VPD\) Laboratory Messages by Reference Centers to CDC](#)".
- The reference center must transmit embedded files within the HL7 message as directed by APHL and CDC. This includes the transmission of FASTA genotype data files and others as required currently or as needed based on updates to pathogen or method enhancements. The laboratory must be able to generate and transmit HL7 messages for all specimens submitted to the Reference Center, regardless of test result. This includes results for specimens where testing was not performed because they were deemed inadequate or unsatisfactory. An explanation of the process for sending such a message is in the specimen section of document entitled, "[Business rules for Vaccine-Preventable Disease \(VPD\) Laboratory Messages by](#)

[Reference Centers to CDC](#)".

- The laboratory must validate the full set of applicable test messages before transmitting result data to CDC. Reference centers will preferably validate these messages by using the General Validation Tool (GVT), developed based on the NIST validation tool. As needed and necessary, APHL will provide laboratories with validation technical assistance support.
- APHL and CDC expect the reference center to participate in the ongoing maintenance and enhancements of the HL7 2.5.1 VPD data feed to ensure timely and accurate data transmissions and maintain the overall integrity of the VPD production level dataset. This includes but may not be limited to:
 - Monitoring data feed and responding to any VPD Message Error Reports from CDC's Message Validation, Processing and Provisioning System (MVPS).
 - Participating in scheduled VPD Change Control Board meetings.
 - Collaborating on data exchange issues and solutions with the APHL Informatics Technical Assistance Team, CDC VPD program leads and other VPD PHL reference center sites.
- The laboratory must establish and maintain data exchange transport mechanisms to CDC. Reference centers are strongly recommended to use SFTP or S3 to transport their messages, however the use of PHINMS is also supported. Laboratories using SFTP or S3 must use APHL Informatics Message Services (AIMS) Platform. Although not required, it is highly recommended that laboratories wishing to use PHINMS as a transport option route via the AIMS PHINMS instance since APHL will provide ongoing certificate management, and route maintenance and apply FISMA moderate security protocols for all data being transmitted over AIMS.
- The laboratory must submit electronic monthly or bimonthly reports to APHL. The laboratory will monitor and submit to APHL the number of specimens received, tested, and the turnaround times. At the end of the contract year, the laboratory will be required to submit a year-end report detailing total testing statistics, lessons learned and any challenges the laboratory faced performing their VPD testing activities.

Project Evolution

- Successful laboratories will need to have flexibility to meet the project requirements as national surveillance and testing needs evolve over time. Any deviations in the scope of work, including updates to CDC SOPs, will be reviewed by CDC and APHL on an annual basis and, after a training period, laboratories will adopt all changes within a mutually agreed implementation period.
- VPD reference centers may be asked by CDC/APHL to participate in special studies and evaluations for new processes, methodologies and technologies. These studies will be supported under the VPD reference center contractual agreements.
- In the event of an outbreak or local surge response, the reference center is expected to maintain operations and fulfill the obligation to national surveillance. If the laboratory anticipates any disruption in services, the laboratory will notify APHL and CDC immediately to develop a contingency plan and prioritize incoming specimens.
- CDC and APHL may add additional pathogens and test methods as public health needs arise.

Viral Requirements (required by all applicants)

Testing Capabilities

- The viral VPD reference center will be capable of providing molecular diagnostic and surveillance support, surge capacity during outbreaks and confirmation of vaccine adverse events when appropriate for measles, mumps, rubella, varicella zoster virus (VZV) and Middle East Respiratory Syndrome Coronavirus (MERS-CoV). CDC and APHL may identify and add additional pathogens as

public health needs arise. The viral VPD reference center should perform assays under CLIA compliant conditions.

- The viral VPD reference center will provide molecular detection/differentiation and typing to support national enterovirus surveillance efforts.
- The laboratory will establish quality control and proficiency testing for molecular assays and genotyping for selected agents.
- The reference center will maintain the capacity to perform PCR for each specimen type listed below for the viral VPDs at a minimum. Additional specimen types are helpful but not required. The laboratory must follow the protocols approved by CDC:

Table 2: Required Viral Specimen Types by Pathogen for PCR

Virus	Specimen Type
Measles	<ul style="list-style-type: none"> • Throat swab in VTM/UTM • Nasopharyngeal (NP) swab in VTM/UTM • Combined throat/NP swab in VTM/UTM • Urine
Mumps	<ul style="list-style-type: none"> • Buccal swab in VTM/UTM
Rubella	<ul style="list-style-type: none"> • Throat swab in VTM/UTM • NP swab in VTM/UTM
VZV	<ul style="list-style-type: none"> • Scab • Skin lesion swab in VTM/UTM • CSF
MERS-CoV	<ul style="list-style-type: none"> • Lower respiratory tract aspirates/washes • NP and/or OP swab in VTM/UTM • Sputum
Enterovirus	<ul style="list-style-type: none"> • NP swab in VTM/UTM • CSF • Stool

- The reference center will maintain the capacity to perform typing/genotyping for each specimen type listed below for the viral VPDs. The laboratory must follow the protocols approved by CDC:

Table 3: Required Viral Specimen Types by Pathogen for Typing

Virus	Specimen Type
Measles	<ul style="list-style-type: none"> • Throat swab in VTM/UTM • Nasopharyngeal (NP) swab in VTM/UTM • Combined throat/NP swab in VTM/UTM • Urine

	<ul style="list-style-type: none"> • Nucleic acid extract • Viral isolate
Mumps	<ul style="list-style-type: none"> • Buccal swab in VTM/UTM • Nucleic acid extract • Viral isolate
Rubella	<ul style="list-style-type: none"> • Throat swab in VTM/UTM • NP swab in VTM/UTM • Nucleic acid extract • Viral isolate
VZV	<ul style="list-style-type: none"> • Scab • Skin lesion swab in VTM/UTM • CSF • Nucleic acid extract • Viral isolate
Enterovirus	<ul style="list-style-type: none"> • NP swab in VTM/UTM • CSF • Stool • Nucleic acid extract • Viral isolate

- Results for PCR and typing will be reported to CDC and to the submitting laboratory according to the following table. Typing will be performed on all PCR positive specimens for measles, mumps, rubella and VZV unless otherwise indicated as part of a larger outbreak:

Table 4: Viral Test Turnaround Times

Test	Maximum Turnaround Time (# business days)
Measles PCR	2
Measles Vaccine Assay PCR	3
Measles Genotyping	10
Mumps PCR	2
Mumps Genotyping	10
Rubella PCR	2
Rubella Genotyping	10
VZV PCR	2

VZV Genotyping	10
MERS-CoV PCR	2

- The reference center will be available to provide testing services as described above to submitting laboratories temporarily assigned by APHL or CDC in cases of emergencies, federal government shutdowns, or other times of increased testing needs.
- If indicated by APHL and CDC, the laboratory must have the ability to perform viral serology (commercial or in-house) for viral test menu pathogens should the need arise. Compensation, protocols, turnaround times and other requirements will be agreed upon by all parties in writing prior to testing implementation. Of note: this is not a current test service but is under consideration as a future service.
- Capability to perform or implement NGS for viral pathogens for further characterization. This is not currently a routine testing service but is under consideration as a future service.
- If indicated by APHL and CDC, the laboratory must have the ability to perform diagnostic or surveillance testing for additional pathogens as the need arises. Compensation, protocols, turnaround times and other requirements will be agreed upon by all parties in writing prior to testing implementation.
- The laboratory will be capable of performing diagnostic and surveillance support and surge capacity in the event of an outbreak. The reference center will perform all assays under CLIA compliant conditions where applicable.

Viral Specimen Repository

- The VPD reference center will act as a specimen repository and will maintain an inventory of specimens using an agreed upon specimen line listing template. The laboratory will make viral specimens available to CDC, other VPD RCs and other collaborators as approved by CDC; the reference center will submit selected specimens to CDC or to other reference centers as mutually agreed upon.
- The laboratory will be required to participate in biannual review calls of the specimen repository samples.

Bacterial Requirements

- The bacterial VPD reference centers will be capable of providing molecular diagnostic and serotyping or serogrouping for *Neisseria meningitidis* and *Hemophilus influenzae*.
- The bacterial VPD reference centers will be capable of providing molecular diagnostic and culture for *Bordetella pertussis*.
- The reference center will maintain the capacity to for each pathogen and test type listed below for the bacterial VPDs at a minimum. Additional specimen types are helpful but not required. The laboratory must follow the protocols approved by CDC:

Table 5: Required Bacterial Specimen Types by Pathogen

Bacteria	Specimen Type	PCR	Serotyping/grouping	Culture
<i>Neisseria meningitidis</i>	CSF or isolate	✓	✓	
<i>Hemophilus influenzae</i>	CSF or isolate	✓	✓	
<i>Bordetella pertussis</i>	NP swab, isolate or serum	✓		✓

- Due to low demand at the current time, it is likely only one VPD RC will be requested to perform B.

pertussis testing, but the second Bacterial laboratory must be able to implement rapidly should demand increase.

- The laboratory will report results for PCR, serotyping/serogrouping and culture to the submitting laboratory according to the turnaround times listed in the table below. Serotyping/serogrouping will be performed on all PCR positive specimens unless otherwise indicated as part of a larger outbreak:

Table 6: Bacterial Test Turnaround Times

Test Type	Maximum Turnaround Times (# Business Days)
PCR	2
Serotyping/Serogrouping	5
Culture	10

- The reference center will be available to provide testing services as described above to submitting laboratories temporarily assigned by CDC in cases of emergencies, federal government shutdowns, or other times of increased testing needs.
- In the case of requests for protocol or assay updates or additions initiated by CDC, APHL and the reference center will discuss and prioritize changes and develop an agreed upon timeline for implementation. The reference center will submit, in writing, any changes initiated by the reference center to APHL and CDC for signed approval.
- If indicated by APHL and CDC, the laboratory must have the ability to perform diagnostic testing for additional pathogens as the need arises. APHL and CDC must agree upon any changes to compensation, protocols, turnaround times and other requirements in writing prior to testing implementation.

Bacterial Specimen Repository

- The VPD RC will make bacterial isolates available for performance evaluation panel development and other activities as approved by CDC; the reference center will submit selected isolates to CDC or to other collaborators as mutually agreed upon.

Performance Evaluation and Validation Panel Supplement Requirements

Performance Evaluation Panel Testing Program

- The laboratory must have an established system for enrolling panel participants, established standard operating procedures (SOPs) and a quality management system for manufacturing, tracking and reporting performance evaluation panels.
- The reference center must have an established system for allowing panel recipients to report results. All state and local public health laboratories in the US are eligible for enrollment in the testing program.
- The reference center will develop and distribute six performance evaluation panels per contract year according to the following schedule to any PHL (state or local) that enrolls:

Panel	Time of Distribution
<i>S. pneumoniae</i> / <i>N. meningitidis</i> / <i>H. influenzae</i>	Fall
Measles/Mumps	
Rubella/Varicella-zoster	
<i>S. pneumoniae</i> / <i>N. meningitidis</i> / <i>H. influenzae</i>	Spring
Measles/Mumps	
Rubella/Varicella-zoster	

- APHL will work with the laboratory to establish terms and a schedule in writing per panel. Following the distribution of each panel, the laboratory will provide APHL with one electronic copy of the panel report detailing the number of laboratories that participated in each of the testing panels and any major findings associated with them.

Validation Panel Testing Program

- The laboratory must have an established system for enrolling panel participants, established standard operating procedures (SOPs) and a quality management system for manufacturing, tracking and reporting performance evaluation panels.
- The reference center must have an established system for allowing panel recipients to report results.
- As indicated by APHL and CDC, the reference center will develop validation panels for any of the VPD pathogens.
- The laboratory will handle all logistics and distribution of the panels to participating PHLs.

The reference center will collate the panel results and report them to APHL and CDC within 60 days of receiving the results.

Appendix B – Minimum Requirements for the Vaccine Preventable Diseases Reference Center RFP

Please complete the following section for each option for which you are submitting an application i.e. if you are applying for Viral and Bacterial and the PEP supplement, please complete all three sections.

Viral

YES	NO	MINIMUM REQUIREMENT
		Does your laboratory have experience with viral PCR or PCR using lab developed tests?
		Is your laboratory able to receive specimens from and report results to external jurisdictions in a CLIA compliant manner when required?
		Would your laboratory be willing to alter or amend existing testing protocols at the request of APHL and CDC?
		Is your laboratory able to contract with APHL or do you have an existing relationship with a third party that can contract directly with APHL on behalf of the laboratory?
		Does your laboratory have a robust LIMS that is compatible with CDC data sharing capabilities? Does your laboratory have a secure transport connection to CDC?

Bacterial

YES	NO	MINIMUM REQUIREMENT
		Does your laboratory have experience with bacterial PCR using lab developed tests?
		Is your laboratory able to receive specimens from and report results to external jurisdictions in a CLIA compliant manner?
		Would your laboratory be willing to alter or amend existing testing protocols at the request of APHL and CDC?
		Is your laboratory able to contract with APHL or do you have an existing relationship with a third party that can contract directly with APHL on behalf of the laboratory?
		Does your laboratory have a robust LIMS that is compatible with CDC data sharing capabilities? Does your laboratory have a secure transport connection to CDC?

PEP Supplement

YES	NO	MINIMUM REQUIREMENT
		Does your laboratory have experience with performance evaluation panel production?
		Does your laboratory have experience with validation panel production?
		Does your laboratory have an established system for the logistical handling and distribution of performance evaluation panel and/or validation panels?

Signature: _____

Date: _____

Printed Name: _____

Appendix C: Application

To submit a proposal for consideration, please respond to the following questions.

Physical Environment (Questions 1-2)

1. Briefly describe the physical space and equipment available for performing all reference center work and to support surge testing, including the type and number of each piece of equipment.
2. How often does your laboratory perform testing for each of the current pathogens? How will your laboratory adjust testing schedules to ensure the posted turnaround times for each pathogen/test? How will your laboratory handle viral typing/genotyping (i.e., will your laboratory perform the testing in-house or send the specimens out)? Do you anticipate the approach to typing impacting the [posted turnaround times](#)?

Laboratory Workforce (Questions 3-6)

3. Briefly describe the laboratory's overall experience with similar projects of this scale and scope, including any relevant reference center experience.
4. Please describe cross-training and redundancy in the skill set of your laboratory. Is there sufficient cross-training and capacity that work can be supported during periods of increased testing demand? How would you approach staff support for unpredictable testing volumes?
5. Describe your capability/capacity to continue VPD work during state or local outbreaks of other pathogens, pandemic influenza, etc. How would in-state responses affect staff assigned to VPD work and how would VPD work be prioritized? Describe your laboratory's approach to maintaining specified turnaround time.
6. For each person who would be involved in VPD RC activities, please describe their relevant experience, the anticipated percent effort by method for VPD activities and their planned role in the project. You may add as many rows as necessary; please include personnel from specimen accessioning through each methodology and reporting. Multiple staff cross-trained and assigned to each project area is preferred.

Workforce Table: <i>for each person who would be involved in VPD RC activities, please describe the following:</i>			
Name	Experience	Role	% Effort
(EXAMPLE) Jane Smith	4 years molecular diagnostics, serology	MMR PCR, IgM serology	20
[Person 1]			
[Person 2]			
[Person3]			

[Person 4]			
------------	--	--	--

Information Technology (Question 7)

7. Are you currently able to monitor the VPD electronic laboratory surveillance message production feed including:
 - Keeping your system up-to-date with current standardized code combinations (LOINC and SNOWMED)
 - Coordinate with CDC and the APHL technical assistance team if there is a LIMS upgrade or change
 - Have dedicated staff/resources to make other IT/IS changes as needed.
 If no, please describe the IT technical support and infrastructure in place to support this (e.g., local storage requirements described in RFP, third-party vendor support)? Describe any processes you would have to go through for IT approval to utilize HL7 messaging, including estimated timeframe for that approval process.

Flexibility and Methodology Adoption (Questions 8-9)

8. Please describe the approach your laboratory takes to incorporate new testing technologies or methodologies as they become available. Include information on your approach for validating laboratory developed tests (i.e. numbers of specimens, approximate timeline, etc.).
9. Does your laboratory currently have a validated assay for differentiating enterovirus/rhinoviruses? Does your laboratory have a validated assay for typing enteroviruses? Does your laboratory currently have the Novel Coronavirus 2012 Real-Time RT-PCR assay verified for use? If not, would you be willing to implement the necessary assay(s) if requested by APHL and CDC?

Viral Testing Capabilities (Questions 10-12)

10. Please describe your viral PCR experience using lab developed tests, including the following information. If applicable, please highlight any experience using CDC protocols:
 - a. Pathogens
 - b. Volume (i.e., typical per week and max capacity per week)
 - c. Typical turnaround time
11. Please describe your genotyping experience including the following information:
 - a. Pathogens
 - b. Volume (i.e., typical per week and max capacity per week)
 - c. Typical turnaround time (TAT) including any impact that sending a specimen out may have on TAT
12. If applicable, please highlight any experience with viral pathogen sequencing or viral serology, including methodology, pathogen and volume. Emphasize experience with measles, mumps or rubella serology and/or non-kit based serologic assays.

Viral Specimen Repository (Question 13)

13. Please describe your specimen storage capacity and your approach to data tracking for managing an inventory of submitted specimens for future sharing with CDC or other collaborators as approved by APHL and CDC.

Additional Comments (Question 14)

14. Describe any unique aspects of your laboratory you have not yet mentioned that you could bring to the project? (e.g., cutting edge technologies, high throughput, etc.)

To submit a proposal for consideration for **Bacterial activities**, please respond to the following questions:

Bacterial Testing Capabilities (Question 15-17)

15. Please describe your bacterial PCR PCR experience using lab developed tests, including the following information. If applicable, please highlight any experience using CDC protocols:
- Pathogens
 - Volume (i.e., typical per week and max capacity per week)
 - Typical turnaround time
16. Please describe your laboratory's serotyping/serogrouping experience including the following information:
- Pathogens
 - Volume (i.e., typical per week and max capacity per week)
 - Typical turnaround time
17. Please describe your laboratory's experience with:
- B. pertussis* culture, including volume (i.e., typical per week and max capacity per week) and typical turnaround time
 - N. meningitidis* AST, including volume (i.e., typical per week and max capacity per week) and typical turnaround time

Bacterial Specimen Repository (Question 18)

18. Please describe your specimen and/or isolate storage capacity and your approach to data tracking system for managing an inventory of submitted specimens and/or isolates for future sharing with CDC or other laboratories as approved by CDC and APHL.

To submit a proposal for consideration for **Performance Evaluation Panel supplement**, please respond to the following questions:

Panel Preparation and Distribution (Questions 19 and 20)

19. Describe your process for preparing and distributing performance evaluation panels. Please include details around:
- Logistical systems (i.e. system for enrolling panel participants, tracking data from enrollees, summarizing performance metrics, etc.)
 - Number of panels produced per year, and the types of panels (i.e., pathogen, assay type).
 - Cell culture capabilities
 - Any established SOPs or quality management systems for manufacturing, tracking and reporting on panels
20. Describe your process for developing, preparing and distributing validation panels. Please include details around:
- Logistical systems
 - Specimen source (i.e., contrived vs. original clinical material)

- c. If using contrived specimens, please specify the approach
- d. Number of panels produced per year, and the types of panels (i.e., pathogen, assay type)
- e. Any established SOPs or quality management systems for developing or manufacturing a validation panel



Appendix D: Score Card

The following table is a copy of the score card that will be used to evaluate RFP responses.

Category/Question	Maximum Value	Score	Comments (REQUIRED)
<p>Testing Environment (Questions 1-2) 1-2. Rate the suitability of the laboratory equipment, including availability to support surge testing, frequency of testing, and ability to meet turnaround time specifications.</p> <p>Ideal (10-15 points): Meets equipment requirements for all VPD activities; describes a suitable and efficient flow of specimens; demonstrates clear understanding of testing timing and turn around constraints.</p> <p>Adequate (5-9 points): Meets most equipment requirements but may have to rearrange or adjust testing workflow to accommodate VPD specimens; has some deficiencies in their understanding and proposed flow of specimens.</p> <p>Inadequate (0-4 points): Does not meet equipment requirements, workflow will not suffice for VPD activities, and/or does not demonstrate a clear understanding of requirements.</p>	15		Type comments here. (REQUIRED)
<p>Workforce (Questions 3-6) 3-5. Rate the suitability of the proposed workforce based on relevant experience and appropriate allocation of percent effort to meet the project needs. Please consider the following:</p> <ul style="list-style-type: none"> • Does the applicant have sufficient dedicated personnel and experience to perform the methodologies described, including redundancy in their workforce? • Is there sufficient staff cross-trained to perform the work? • Does the lab demonstrate capability/capacity to continue VPD work during outbreaks? <p>High suitability (10-15 points): Staff with strong history of relevant experience, appropriate allocation of staff time, strong cross-training/redundancy to ensure continuity of operations. Demonstrated ability to continue VPD testing during increased testing volume or outbreaks. Solid description and past performance meeting published turnaround times.</p> <p>Moderate suitability (5-9 points): Good workforce experience but will have a learning curve on a few areas or may be lacking in some redundancy; appropriate allocation of staff time; could meet expectations but have some mild reservations regarding capability to complete work during increased testing volume or outbreaks</p> <p>Possibly/Uncertain (1-4 points): Clear deficiencies in workforce experience and/or expertise; unrealistic time allocations; strong</p>	20		Type comments here. (REQUIRED)

<p>reservations about meeting expectations, especially during times of surge testing Not suitable: (0 points)</p> <p>6. Does the applicant describe a reasonable approach to balancing VPD activities and state/local response needs? Ideal (3-5 points), Adequate (1-2 point), Inadequate (0 points)</p>			
<p>Information Technology (Question 7) 7. Does the applicant have the infrastructure, human and technical resources in place to carry out the data exchange and results reporting necessary for the VPD RC?</p> <p>High suitability (10-15 points): Laboratory already has a LIMS in place that meets VPD testing algorithm, workflow and reporting requirements; the laboratory can modify the LIMS system to meet new pathogen or method needs. The laboratory already has the local VPD data code sets mapped and captured and transmits the coded data using HL7 ELR 2.5.1 and FASTA genotype data files. Moderate suitability (5-9 points): Laboratory has a LIMS in place that could be modified/updated to meet VPD testing algorithm, workflow and reporting requirements. The laboratory can update LIMS in order to map the local VPD data codes sets, capture and transmit the coded data using HL7 ELR 2.5.1, and transmit FASTA genotype data files. Possibly/Uncertain (1-4 points): Clear deficiencies in LIMS that would make transmitting data difficult Not suitable: (0 points)</p>	15		Type comments here. (REQUIRED)
<p>Flexibility (Questions 8-9) 8. Does the laboratory demonstrate the ability to incorporate new technologies and methodologies?</p> <p>High suitability(8-10 points): Laboratory already has validated assays for EV/RV differentiation and MERS PCR implemented Moderate suitability (4-7 points): Laboratory does not have both the EV/RV assays and MERS PCR implemented but has plans to be fully validated on all these assays Possibly/Uncertain (1-3 points): Laboratory does not have any of the EV or MERS assays validated and has an unclear plan or implementation/lacks plan of implementation Not suitable: (0 points)</p>	10		Type comments here. (REQUIRED)

<p>Viral Testing Capability (Questions 10-12)</p> <p>10-11. What is the applicant’s experience and capacity for:</p> <ul style="list-style-type: none"> • viral PCR using lab developed tests • genotyping <p>High suitability (18-20 points): extensive experience with performing real-time PCR and genotyping on measles, mumps, rubella, VZV and EV; sufficient capacity for processing specimens; extensive experience with CDC protocols;</p> <p>Moderate suitability (7-17 points): performs either real-time PCR or genotyping on some viral VPD pathogens; some experience using CDC protocols for viral VPD pathogens;</p> <p>Low Suitability (0-6 points): little to no experience with real-time PCR or genotyping or does not have the necessary capacity</p> <p>12. Do they have specific experience with viral pathogen sequencing and viral serology (NGS, viral EIAs, etc.)? Rate on a scale of 0-10 points (8-10 =strong experience in viral pathogen sequencing and serology; 4-7 experience in either viral sequencing or viral serology or minimal experience with both; 0=no experience in either viral sequencing or serology)</p>	30		
<p>Viral Specimen Repository (Question 13)</p> <p>13. Does the applicant have experience storing, managing, and sharing viral specimens? Does the applicant have the ability to share data with APHL/CDC and specimens with CDC?</p> <p>High suitability (3-5 points): extensive experience with managing specimen repositories and previously participated in shared, multi-site repositories;</p> <p>Moderate suitability (1-2 points): routinely stores in-house specimens but has not previously participated in a shared repository;</p> <p>No Experience (0 points): does not have experience with either in-house or shared repositories</p>	5		
<p>Additional Comments (Question 14)</p> <p>14. Does the applicant have any unique aspects/services to contribute to the project? (e.g., cutting edge technologies, high throughput, etc.)</p> <p>Yes (1-5 points), No (0 points)</p>	5		

<p>Bacterial Testing Capacity (Questions 15-17) 15-17. What is the applicant’s experience and capacity for bacterial real time PCR, serology, molecular serotyping/serogrouping and AST?</p> <p>High suitability (17-25 points): extensive experience with performing real-time PCR, serology and molecular serotyping/serogrouping on the appropriate bacterial pathogen (<i>H. influenzae</i>, <i>B. pertussis</i>, and <i>N. meningitidis</i>); sufficient capacity for processing specimens; extensive experience with CDC protocols; experience with AST and capacity for performing on VPD pathogens as needed</p> <p>Moderate suitability (7-16 points): performs either real-time PCR or serology and molecular serotyping/serogrouping on the appropriate bacterial pathogen (<i>H. influenzae</i>, <i>B. pertussis</i>, and <i>N. meningitidis</i>) but not necessarily both, or unclear capacity; Low Experience (0-6 points): little to no experience with real-time PCR, serology or molecular serotyping/serogrouping or does not have the necessary capacity</p>	25		
<p>Bacterial Specimen Repository (Question 18) 18. Does the applicant have experience storing, managing, and sharing bacterial specimens and/or isolates? Does the applicant have the ability to share data with APHL/CDC and specimens with CDC?</p> <p>High suitability (3-5 points): extensive experience with managing specimen repositories and previously participated in shared, multi-site repositories;</p> <p>Moderate suitability (1-2 points): routinely stores in-house specimens but has not previously participated in a shared repository;</p> <p>No Experience (0 points): does not have experience with either in-house or shared repositories</p>	5		
<p>Performance Evaluation and Validation Panel Preparation and Distribution (Question 19-20) 19. Does the applicant have an established system for preparing panels, enrolling panel participants, tracking data from enrollees and summarizing performance metrics? Does the applicant have experience producing panels, including established SOPs and quality metrics as well as cell culture capabilities?</p> <p>High suitability (10-15 points): extensive experience with preparing, distributing and managing all aspects of a national proficiency and validation panel program;</p> <p>Moderate suitability (5-9 points): routinely participates in validation or proficiency panel programs but has not previously managed a panel distribution program;</p> <p>No Experience (0 points): does not have experience with either</p>	20		

managing validation or proficiency panels or participating in one
20. Does the applicant have a process for developing, preparing and distributing validation panels? Do they fully explain their specimen source (contrived vs. original clinical material), logistical systems, etc.?

Yes (1-5 points), No (0 points)

TOTAL SCORE			
--------------------	--	--	--



Appendix E – Conflict of Interest Disclosure Statement and Policy (For Completion by Reviewers Only – Applicants Do Not Need to Complete)

Association of Public Health Laboratories Conflict of Interest Disclosure Statement

Applicability: Disclosure of the following information is required of all Officers, Directors, committee members, staff members and other volunteers who have been designated and who have accepted responsibility to act on behalf of APHL ("APHL Personnel"). Please answer the following questions and, where indicated, include the same information for your immediate family members (your parents, your spouse or partner, your children and your spouse/partner's parents).

APHL will keep your completed disclosure statement in the corporate records of the association.

1. Please list the name, address, phone number, email address and type of business of your current employer. If you are self-employed, please note that below and provide us with the address, phone number, email address and type of business you operate.

2. Do you, or does any family member, currently serve as an officer, director, committee member, or other volunteer (or work as an employee of or a paid consultant to) any organization serving the interest of laboratory science or public health laboratories other than APHL or your state or local laboratory?

Yes No

If yes, please list the organization(s) and provide detail on your or your family member's interest or position in the organization(s).

3. Do you, or any family member, have an existing or potential interest in, or compensation arrangement with, any third party providing goods or services to APHL, or with which APHL is currently negotiating?

Yes No

If the answer is yes, please provide the name of the organization below and describe in detail the nature of the position held.

4. Please note any other financial or business interest you may have with any organization serving the interests of public health laboratories.

If you have none, please check this box:

5. Do you, or does any family member, have any other interest or affiliation that is likely to compromise your ability to provide unbiased and undivided loyalty to APHL, or that could come in conflict with your official duties as an Officer, Director, committee member, staff member or other volunteer who has been designated and who has accepted responsibility to act on behalf of APHL?

Yes **No**

If you answered yes, please describe in detail below the nature of each such interest or affiliation.

6. If you are currently aware of any actual or possible conflict of interest that might otherwise hamper your ability to serve APHL to your best ability and with the highest degree of care, loyalty and obedience – including any potential conflict you or a family member may have with one or more of the RFP applicants – please describe them in detail below.

7. Do you agree that so long as you are an Officer, Director, committee member, staff member or other volunteer who has been designated and who has accepted responsibility to act on behalf of APHL you will immediately disclose to the other Directors and/or Officers or, for staff members, the Executive Director and/or General Counsel the nature of any interest or affiliation which you may hereafter acquire, which is in or is likely to become in conflict with your official duties with APHL?

Yes

No

YOU MUST READ THIS SECTION AND THEN SIGN BELOW

I acknowledge that I have received and read APHL’s Fiduciary Responsibility and Conflict of Interest Policy (the Policy). I have listed all my relevant fiduciary responsibilities and affiliations, and I have identified any actual or potential conflict of interest on this Disclosure Statement and I agree to abide by the Policy. I understand that it is my responsibility to inform APHL in writing of any change in circumstances relating to the Policy and this Disclosure Statement.

Signature: _____ Date: _____

Printed Name: _____

APHL Fiduciary Responsibility and Conflict of Interest Policy

1. Policy Statement and Purpose

The members of the APHL Board of Directors understand the importance of serving APHL to the best of their ability and with the highest degree of obedience, loyalty and care. Accordingly, the Board adopts the following policy for APHL Officers and Directors, all staff, committee members, and other volunteers who have been designated and who have accepted responsibility to act on behalf of APHL ("APHL Personnel").

2. Individual Duty and Annual Disclosure

APHL Personnel will avoid any conflict of interest with APHL. APHL Personnel will not profit personally from their affiliation with APHL, or favor the interests of themselves, relatives, friends or other affiliated organizations over the interests of APHL. As used in this Policy, "Conflict of interest" includes any actual, apparent, and potential conflict of interest.

Upon commencing service with APHL, each APHL Personnel will file with the Board an annual statement disclosing all material business, financial, and organizational interests and affiliations they or persons close to them have which could be construed as related to the interests of APHL or the profession of public health laboratory science. Each APHL Personnel has an obligation to make an additional disclosure if a conflict of interest arises in the course of the individual's service to APHL, whether arising out of his/her employment, consulting, investments, or any other activity. These disclosures will be documented promptly in writing and recorded in the Board minutes and corporate records.

3. Procedure

Whenever APHL considers a matter, which presents an actual, apparent, or potential conflict of interest for APHL Personnel, the interested individual will fully disclose his/her interest in the matter, including the nature, type, and extent of the transaction or situation and the interest of the individual or that individual's relatives, friends or other affiliated organizations. The Board, after consultation with counsel as appropriate, will determine whether an actual and material conflict exists and, if so, what is the appropriate course of action under this policy and the Board vote will be recorded in the minutes.

Any Board member having a conflict of interest must either (i) voluntarily abstain from and be disqualified from participation in all deliberation and voting on all Board actions relating to the situation or matter that gives rise to the conflict of interest, or (ii) ask the Board to determine whether an apparent or potential conflict of interest is considered by the Board to be an actual and material conflict. In the event that the Board member in question requests that the Board evaluate the apparent or potential conflict, that Board member will abstain and be disqualified from participating in (and voting on) the determination of whether the issue presents an actual and material conflict. If the Board determines that an actual and material conflict exists, the Board member in question will abstain from all voting on, and will be disqualified from participation in all deliberation concerning all Board actions relating to the conflict of interest. The vote will be recorded in the minutes.

These procedures will neither prevent the interested individual from briefly stating his/her position on the matter, nor preclude him/her from answering pertinent questions of Board members, since his/her knowledge may be of assistance to the Board's deliberations.

APHL Personnel must be cautious and protective of the assets of APHL and insure that they are used in the pursuit of the mission of APHL. The association's policy requires APHL Personnel to avoid transactions in which APHL personnel may have a significant financial interest in any property which APHL purchases, or a direct or indirect interest in a supplier, contractor, consultant, or other entity with which APHL does business. The Board, after consultation with counsel as appropriate, will determine whether an actual and material conflict exists and, if so, determine whether the transaction is nonetheless favorable to APHL before considering whether to approve it.

4. Other Duties and Obligations

Whenever any APHL Personnel discovers an opportunity for business advantage which is relevant to the activities of APHL, the opportunity belongs to APHL and the individual must present this opportunity to the Board. Only once the Board determines not to pursue the matter and relinquishes the opportunity may the individual consider it a matter of possible personal benefit.

APHL Personnel may not accept favors or gifts exceeding \$75.00 from anyone who does business with APHL.

All APHL Personnel will keep confidential those APHL matters designated confidential. APHL Personnel are prohibited from disclosing information about APHL to those who do not have a need to know or whose interest may be adverse to APHL, either inside or outside APHL, and are prohibited from using in any way such information for personal advantage to the detriment of APHL.

All APHL Personnel who participate in APHL activities, including committee activities and international consultation activities, must be adequately prepared to fully participate as their position descriptions require and will do so in accordance with the applicable laws and regulations of their respective state or territory and APHL's Articles of Incorporation, Bylaws, and corporate policies. The APHL Board will read and understand the association's Articles of Incorporation, Bylaws, corporate policies and financial statements, and routinely verify that all state, federal, and local tax payments, registrations and reports have been filed in a timely and accurate manner.

Board members will never exercise authority on behalf of APHL except when acting in meetings with the full Board or the Executive Committee or as authorized by the Board. If any member of the Board has significant doubts about a course of action of the Board, he or she must clearly raise the concern with the Executive Director and the Board and, when appropriate, seek independent expert advice.